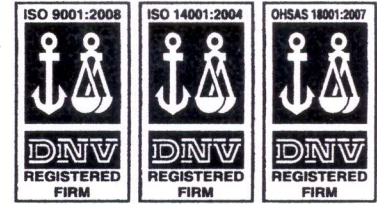


**MODISON**  
**METALS LIMITED**

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CIN NO : L51900MH1983PLC029783



### Code of Conduct for Modison Metals Limited Suppliers:

This Code of Conduct specifies the expectation and compliance of requirements to be practised by Modison Metals Limited suppliers of goods and services.

This will enable us to meet our Social compliance policy and our vision, mission and values. The Supplier declares herewith:

**Child Labour**

- We will not employ any child labour below the age of fourteen years to work in our factory & premises.

**Respect for basic human rights of employees**

- We will promote equal opportunities for our employees irrespective of skin colour, age, caste, gender, nationality, socio-economic background, disabilities, political or religious conviction.
- We will deny to employ anyone work against his will.
- We will respect the personal dignity, privacy and rights of each employee.
- We will under no circumstances tolerate unacceptable treatment of our employees, such as mental harassment, sexual harassment or discrimination.
- We will prohibit behaviour including gestures, language and physical contact, that is sexual, threatening, coercive, abusive or exploitative.
- We will comply with the maximum no. of working hours as per applicable laws.

**Bribery and corruption**

- We will under no circumstances tolerate or engage in any form of bribery or corruption, to influence the behaviour of any governmental/ non-governmental/ MML employee or any individual for the purpose of acquiring any commercial advantage.

**Environmental Management**

- We will comply with applicable legal requirements concerning the environment.
- We will establish and implement rational environmental management system.

**Occupational Health & Safety of employees**

- We will comply with applicable legal requirements concerning occupational health & safety of our employees.
- We will establish and implement rational occupational health and safety management system.

**Legal Compliance**

- Comply with the law of applicable legal system at state as well as central rules.

Modison reserves the right to change/ modify the requirements of above Code of Conduct.